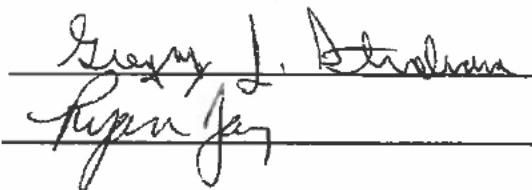


2019 Staff Performance Review (Public)**Overall Comments:**

| Positive: | Work On: |
|--|---|
| <ul style="list-style-type: none">1. Passion in Recruiting2. Demanding of Unit3. Caring for Players4. Family Involvement5. Offensive knowledge6. Recruiting7. Relationships with recruits/families | <ul style="list-style-type: none">1. Run Game Solutions2. OL Fundamentals (4 New Starters)3. Unit Pride (Love)4. Recruiting creativity |

Employee's Comments:**Employee Signature:**Date: 6/21/19**Manager Signature:**Date: 6/23/19**Admin. Signature:**

Date: _____

HR Signature:

Date: _____

2019 OHIO STATE FOOTBALL
Assistant Coaches' Performance Review
****PUBLIC RECORD****

Recognizing that evaluation is an ongoing process, which involves both formalized and less structural components, the importance of each of these factors in the evaluation process of coaches at Ohio State will be weighted as follows:

Using a scale of 1-5, 1 being unsatisfactory and 5 being exceeds expectation.

| <u>Exceeds Expectations</u> | <u>Meets Expectations</u> | <u>Marginally Meets Expectations</u> | <u>Needs Improvement Expectations</u> | <u>Unsatisfactory</u> | <u>Not Applicable</u> |
|-----------------------------|---------------------------|--------------------------------------|---------------------------------------|-----------------------|-----------------------|
| 5 | 4 | 3 | 2 | 1 | NA |

Assistant Coaches' Performance Evaluation

NAME: Greg Studrawa

Position: _____ **OL**

Inclusive Dates of Appraisal: From

To

Evaluation

1. Productivity of your unit (coordinators only) 5 4 3 2 1 NA

Comments: _____

- ## 2. Productivity and development of your players on field

5 4 3 2 1 NA

Comments: _____

- ### 3. Productivity and development of your players off field

a. Academic 5(4) 3 2 1 NA

b. Social 5 4 3 2 1 NA

c. Campus Behavior 5(4) 3 2 1 NA

Comments: PLAYERS WERE MORE INVOLVED IN COMMUNITY PROJECTS.

- #### 4. Productivity in recruiting

5 4 3 2 1 NA

Comments: _____

5. Off field assignments complete, accurate, and acceptable format

5 4 3 2 1 NA

Comments: _____

STUDENT ATHLETE RELATIONSHIP:

- | | |
|---|--------------|
| 6. Active interest in academic performance of student- athlete | 5(4)3 2 1 NA |
| 7. Complete involvement with player's lives (academics, social, family, etc...) | 5(4)3 2 1 NA |
| 8. Maintains a coach/player relationship | 5(4)3 2 1 NA |
| 9. Motivation of players off the field | 5(4)3 2 1 NA |

FOOTBALL COACHING:

- | | |
|--|--------------|
| 10. Competent in position coaching technique | 5(4)3 2 1 NA |
| 11. Knowledge of position | 5(4)3 2 1 NA |
| 12. Uses available teaching tools for player meetings | 5 4(3)2 1 NA |
| 13. Research and Development: active interest in professional growth | 5 4(3)2 1 NA |
| 14. On field development of players | 5(4)3 2 1 NA |
| 15. See what is coached on tape | 5(4)3 2 1 NA |
| 16. On field demeanor | 5(4)3 2 1 NA |
| 17. Motivation of players on field | 5(4)3 2 1 NA |
| 18. Organization of practice and meeting times | 5(4)3 2 1 NA |

RECRUITING:

- | | |
|---|--------------|
| 19. Thorough in recruitment of potential student-athletes | 5(4)3 2 1 NA |
| 20. Turns in all paperwork on time and complete | 5(4)3 2 1 NA |
| 21. Phone Calls | 5(4)3 2 1 NA |
| 22. Note Cards | 5 4(3)2 1 NA |
| 23. Social Networking (Twitter, Instagram, Facebook) | 5 4(3)2 1 NA |

24.

PUBLIC RELATIONS:

- | | |
|--|---|
| 25. Is involved and visible in community and surrounding area | 5 4 <input checked="" type="radio"/> 2 1 NA |
| 26. Is adept with media relations | 5 4 <input checked="" type="radio"/> 2 1 NA |
| 27. Has appropriate interpersonal skills when dealing with Alumni Administrators, Faculty, Coaches and people in the community | 5 4 3 2 1 NA |

GENERAL:

- | | |
|---|---|
| 28. Understands and adheres to University's core values | 5 4 3 2 1 NA |
| 29. Understands and is in compliance with all NCAA and Big 10 rules | 5 4 3 2 1 NA |
| 30. Loyalty to Head Coach, Staff, and Players | 5 4 3 2 1 NA |
| 31. Handle all duties with competency and enthusiasm | 5 4 <input checked="" type="radio"/> 2 1 NA |
| 32. Overall rating as a coach | 5 4 <input checked="" type="radio"/> 2 1 NA |

Comments: Always Room To Improve, SELF-EVALUATION IS CRITICAL.

I have read and interviewed with the Head Coach concerning my overall performance evaluation.

Gregory J. Abellane
Signature

6/21/19
Date

GOALS: